

BUCKINGHAM COUNTY SCHOOL BOARD

May 11, 2005

A regular meeting of the Buckingham County School Board was held in the Window Room of the Vocational School on Wednesday, May 11, 2005 at 2:00 p.m. Chairman Foster called the meeting to order and led in the Pledge of Allegiance to the Flag. Present were: Members: Allen, Samuels, Saxon, Spivey, Maxey, and Christian; Supt. Massie.

Al Butler, Executive Director of the Virginia Association of School Superintendents presented a plaque to Supt. Massie who is the Region 8 Superintendent of the Year.

Marianne Dennison and Betty Jude from the Buckingham County Woman's Club presented checks to the schools for the arts contest. The checks presented were as follows: Gold Hill \$68.00, Middle School \$100.25; High School \$81.00; Buckingham Primary \$51.25; Dillwyn Primary \$47.50; Dillwyn Elementary \$42.75.

Buckingham Schools had six teams to participate in the Region 1 competition on March 5, 2005. Five of the six teams won first place and the sixth team placed second to one of our first place teams.

Five teams qualified for state competition that was held on April 16, 2005 in Fairfax County.

Elaine Duke, Principal, introduced the following from Dillwyn Elementary:

Coaches: Cynthia Toney
Deborah Viar

Team A: Cynthia Toney
Carter Allen
Ian Morris
Kelsey Toney
Michaela Leatherwood
Sarah Johnson
Carlton Wooten
Chris Spivey

Melinda Phillips, Principal, introduced the following from Gold Hill Elementary:

Coaches: Linda Ruffner and Katherine Lester

Team A
Jeannie Davis
Belonka Scruggs
Matthew Almond
Jon Stout
Khadijah Eldridge

Samantha VanArsdale

Team B

DeShe Johnson
Jordan Ruffner
Antonn Briley
Megan Almond
Aria Monopoli
Amanda Blankenship
Jazzmond Opie

The Gold Hill Team will be going to Boulder, Co. in May for the World Championship.

Brian Green, Principal, introduced the following from the Middle School:

Coaches: Sharon Blythe
Tara Ford

Team A: Sharon Blythe
Samantha Lankford
Karen Hanes
Jessica Haeft
Justin Allen
Brandon Shiflett
Eric Tipton
Tayron Gregory

Team B: Tara Ford
Matt Allen
Kramer Anderson
Whitney Bailey
Margaret Shapiro
Anna Spears
Emily Spivey

Mrs. Sheila Miller, Director of Pupil Personnel Services, thanked all of the coaches, teams, and parents for the Odyssey of the Mind participation.

Chairman Foster expressed appreciation to the parents who came to the meeting for their support.

Supt. Massie presented Board members with a framed New Middle School Athletic Fields dedication picture.

The following SCA Students were honored: Camre Johnson, Elynn Lee, and Danielle Walker— Dillwyn Elementary; Middle School Marci Christian; High School Sarah Dorrier and Brielle Demateo and Danielle Walker read her winning speech.

Mrs. Mary Lou Hearn introduced the Robotics students who competed in the 28th annual competition: Chris Lawson, Sampath Bertram, Daniel Muellner, Lindsay Jamerson, Ben Harris, John Lankford, James Harris, and Stephen Huskey.

A motion was made by Dr. Saxon, 2nd by Mr. Allen, and passed to approve the consent agenda as follows:

Minutes

Financial Reports, Enrollment, and Invoices (and Invoice Addendum)

April Payroll \$1,179,036.87

Reg. Oper. Invoices (26335-26341) 30,222.73

Reg. Oper., Text., & Cafe. (26342-26575) 702,179.69

Requests for Use of Buildings and Grounds as presented by Mr. Ivan P. Davis, Jr.

Out-of-State Trip Requests as presented by Dr. Jim Dummering

Special Education Annual Plan as presented by Mrs. Sheila Miller

Additions to Home Schooled List as presented by Mrs. Sheila Miller

Out-of-Zone Supplementary List as presented by Mrs. Sheila Miller

Virginia Preschool Initiative as presented by Mrs. Thelma Llewellyn

Chairman Foster welcomed Supervisor Bobby Jones and Mr. Allen Gooden.

Supt. Massie reported on the following:

1. Saturday is Buckingham County Day
2. An update on Board Docs was given by Jim Owen and Glenda Harris

A motion was made by Mr. Christian, 2nd by Mr. Spivey, and passed with Mr. Allen and Mr. Maxey abstaining and Mr. Foster opposing to approve a 90-day trial use of Board Docs.

The Board asked Ms. Harris to check on the implementation schedule and bring it back to the next meeting.

3. Policy IIBEA/GAB as revised and presented by Dr. Jim Dummering.

A motion was made by Dr. Saxon, 2nd by Mr. Christian, and passed to adopt policy IIBEA/GAB as presented.

4. Recommendation to accept the proposal of VSBA for Worker's Compensation Insurance Coverage and for the Blanket Auto, Buildings, and Liability Coverage for FY06.

A motion was made by Mr. Christian, 2nd by Mr. Allen, and passed to approve the insurance recommendation as presented above.

Mrs. Sharon Wendt, Dillwyn Primary Principal, presented the academic review report for her building.

Mr. Brian Green, Middle School Principal, presented the academic review report for his building.

Chairman Foster called for citizen comments at this time:

Mrs. Sherry Ragland asked what the Board was doing to help the academic teams that were going out of State. She commented on the money being used for Board Docs, low use of the new athletic fields, structured PE, direct instruction, and the retirement incentive.

Mrs. Carolyn Smith Lee commented on the children being honored, concern on the new schedule at the Middle and High schools and shortened instructional time.

Mr. David Owen questioned how Board Docs will affect public participation. He also expressed appreciation to the Board for being good stewards of the money in order to get the staff at least a 2.1%.

Mr. Jordan Miles informed the Board of the SCA elections and thanked the Board for their hard work on behalf of the High School and SCA.

Mr. Larry Bryan spoke as a citizen and an employee. He said that he is going to Cumberland County next year. He expressed appreciation to the Supt., the Board, and the faculty. He expressed concern that the climate in the county is not conducive to education—the Board of Supervisors is not in tune with education. He expressed concern that the Board of Supervisors did not listen to teachers and that salaries of school employees had been posted. He indicated that he will be paid a lot more in the county that he is going to. He is concerned that the children in Buckingham are the ones that are coming up on the short end.

Chairman Foster thanked Mr. Bryan for all he has done for the system and wished him the best.

Mr. Allen Gooden expressed a need to look at the things that we need to do and to prioritize what we want for our youngsters.

Mrs. Joan Staton expressed regret over losing a dear friend and colleague. She also expressed concern about losing really good people in Buckingham.

Chairman Foster closed citizen comments at this time.

Mrs. Deb Cooper, Director of Instruction, presented the following:

1. A report on Kindergarten registration. 67 have registered to date.

2. Summer school will be held from July 5 to July 26.

Mr. Brian Green presented the SOL Assessments request. Mrs. Llewellyn indicated that this would be purchased out of Title I carryover after July 1.

A motion was made by Mr. Christian, 2nd by Dr. Saxon, and passed to approve the request as presented by Mr. Green.

Supt. Massie asked the Board for suggested dates and topics for the joint meeting. After discussion and input from all Board members, the following items were selected for the joint meeting agenda:

- County and School Capital Needs Projections
- Overview of all projects that the county is planning
- Lump Sum Appropriations
- Comparison of County Expenditures with Surrounding Counties
- Reasoning behind the directive
- Revenue Projections which are driving the directive
- Revenue Projection Plan
- Separate Audit for Schools and County—reports 8 months after the close of the year are not acceptable
- Relationship and responsibilities of each governing body
- Future of Buckingham County Youth and Adults

A motion was made by Mr. Allen, 2nd by Mr. Maxey, and passed to request that the Board of Supervisors consider the following dates for the joint meeting: June 1, June 6, June 7, or June 9. The Board requested that the Board of Supervisors send the School Board suggestions for the agenda as well.

Chairman Foster asked Supervisor Jones if the capital committee was in place. Supervisors Jones indicated that it was discussed but not in place yet.

Supt. Massie informed the Board that graduation is scheduled for June 10.

Mr. Buddy Palmore, Transportation Supervisor, gave the Board a listing of school board vehicles and their current mileage.

The Board suggested that a written request be sent to the Sheriff's Office requesting surplus vehicles.

Mr. Palmore invited the Board to the School Bus Rodeo at the High School on Saturday, May 21, 2005 at 10 a.m.

A motion was made by Dr. Saxon, 2nd by Mr. Spivey, and passed to go into closed session under §2.2-3711.A.1 personnel and §2.2-3711.A.7 legal matters.

A motion was made by Dr. Saxon made a motion, "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into closed session were heard, discussed or considered in closed session.", 2nd by Mr. Spivey, and passed by roll call vote.

Mrs. Thelma Llewellyn, Director of Personnel, presented the following personnel recommendations:

List of Current Vacancies

Appointments and Assignments for FY05:

- 5.21 Substitute List Addendum (See Attached)
- 5.22 Triennial School Census Workers (See Attached)

Retirements:

- 5.31 Phyllis Tyler, Buckingham Primary Teacher, effective June 30, 2005

Resignations:

- 5.41 Christina Hill, Buckingham Primary Teacher, effective June 30, 2005
- 5.42 Larry Bryan, High School Principal, effective June 30, 2005

Appointments and Assignments for FY06:

- 5.51 Angela Jones, Middle School Teacher, replacing Blanche Fuller
- 5.52 Rebecca Woodfin, Buckingham Primary Teacher, replacing Phyllis Tyler

A motion was made by Mr. Spivey, 2nd by Mrs. Samuels, and passed to approve the personnel recommendations as presented.

A motion was made by Mrs. Samuels, 2nd by Mr. Spivey, and passed to pay the SNAP invoice in the amount of \$134.51.

A motion was made at 5:20 p.m. by Mr. Spivey, 2nd by Mr. Christian, and passed to continue this meeting to Wednesday, May 18, 2005 at 6:30 p.m. in the High School Auditorium.

Chairman

Clerk of the School Board

BUCKINGHAM COUNTY SCHOOL BOARD

May 18, 2005

Chairman Foster called the continuation of the May 11, 2005 meeting to order on Wednesday, May 18, 2005 at 6:55 p.m. (delayed due to the retirement dinner held prior to the meeting in the Window Room) in the High School Auditorium with the following present: Members: Samuels, Saxon, Spivey, Christian, and Maxey; Supt. Massie.

Ms. Glenda Harris explained that the cost of Board Docs for the 3-month trial period would be \$4,000; thereafter, the cost would be \$850 per month for a 3-year contract. Mr. Jim Owen recommended that the Board wait until after the new Clerk has been appointed before implementation of the 90-day trial period.

A motion was made by Mr. Christian, 2nd by Mr. Maxey, and passed to wait until the new Clerk is appointed before implementing the Board Docs trial.

Mrs. Samuels suggested requesting feedback from the PTA for the trial period.

Mr. Owen said that internet access and hardware issues need to be addressed before the trial period as well.

A motion was made by Mr. Spivey, 2nd by Mr. Maxey, and passed to appoint Mr. Christian as the Delegate for the VSBA Annual Convention and Mr. Allen as Alternate Delegate.

A motion was made by Dr. Saxon, 2nd by Mrs. Samuels, and passed to approve the following invoices for payment:

Reg. Oper. & Cafe. Invoices (26577-26632)	\$143,047.45
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A motion was made by Mr. Maxey, 2nd by Mr. Christian, and passed to approve the use of bus request as presented by Dr. Dumminger.

Supt. Massie gave the Board copies of the health insurance procurement timeline from Mr. Ray Mortara, Benefits Consultant.

Mr. Christian suggested that a health/wellness day with blood pressure checks, etc. be offered to the staff in cooperation with the nursing program.

Dr. Saxon will share some of the handouts on wellness policies that he received at the national convention.

Supt. Massie asked Mrs. Llewellyn to work on this for the pre-school in-service.

A motion was made by Dr. Saxon, 2nd by Mr. Spivey, and passed to accept the proposal for nursing services for FY06 from CVCHC in the amount of \$74,279.76.

A motion was made by Mr. Maxey, 2nd by Mr. Christian, and passed to accept the 3-year contract from Blue Ridge Therapy for speech services at \$52.00 per hour.

A motion was made by Dr. Saxon, 2nd by Mr. Christian, and passed to approve the paper bid as presented by Mrs. Deb Cooper.

A motion was made by Mr. Christian, 2nd by Mr. Maxey, and passed to accept the academic 3-year school improvement plan for Buckingham County Middle School as presented at the May 11 meeting by Mr. Brian Green.

Mrs. Thelma Llewellyn, Director of Personnel, presented the following personnel recommendations:

Resignations:

3.11 Ronda L. Jones, Dillwyn and Buckingham Primary Art Teacher, effective June 30, 2005

3.12 JoAnne P. Seay, Dillwyn Primary Librarian, effective June 30, 2005

3.13 Kasey Parrish, Central Office Co-Op Student, effective May 27, 2005

3.14 Kyle Gabovitz, Middle School Teacher, effective June 30, 2005

3.15 Christine B. Critchfield, Buckingham Primary Aide, effective June 30, 2005

Appointments and Assignments for FY06:

3.21 FY06 Coaching Staff (See Listing from Larry Morris)

A motion was made by Mrs. Samuels, 2nd by Mr. Spivey, and passed to approve the personnel changes as recommended by Mrs. Llewellyn.

A motion was made by Dr. Saxon, 2nd by Mr. Spivey, and passed to go into closed session under §2.2-3711.A.1 personnel and §2.2-3711.A.3 real estate acquisition, and §2.2-3711.A.7 legal counsel.

Dr. Saxon made a motion, *"Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into closed session were heard, discussed or considered in closed session."*, 2nd by Mr. Christian, and passed by roll call vote.

Supt. Massie presented the revised FY06 Budget with a 2.1% salary increase with no step. The revision reflects replacing the middle school assistant principal at a lesser salary and the alternative education administrator with a teaching position. Other reductions include: One Special Ed teaching position will be cut through attrition,

conferences and field trips will be considered on a case by case basis, and transportation for pre-engineering has been cut.

The State is funding the 3% salary increase to begin on December 1. The State share is based on the composite index which is approximately 75%. The funding for the salary increase is based on approximately 109 employees. Supt. Massie said that our employees need to be compensated better and he hopes that in future years, that could be done.

A motion was made by Mr. Christian, 2nd by Mr. Maxey, and passed to approve the FY06 School Budget in the amount of \$24,994,079.00 and the salary scales reflecting a 2.1% without step as attached.

A motion was made by Dr. Saxon, 2nd by Mrs. Samuels, and passed to approve the FY05 Budget update to present to the Board of Supervisors on June 13, 2005 in the amount of \$21,841,454.81.

Supt. Massie recommended the appointment of Dr. James Dumminger as Director of Finance and Claude Morris as High School Principal for FY06.

A motion was made by Mr. Christian, 2nd by Mr. Maxey, and passed to approve the recommendation of Dr. Dumminger.

A motion was made by Mr. Spivey, 2nd by Mr. Christian, and passed to approve the recommendation of Mr. Morris as High School Principal for FY06.

Mrs. Tana Knott apologized on behalf of the Lion's Club for not having all of the School Board members on the reviewing stand. It was done because of the lack of space last year.

There being no further business, a motion was made by Mr. Maxey, 2nd by Mr. Christian, and passed to adjourn at 8:59 p.m.

Chairman

Clerk of the School Board